

# Global Staff DUBAI



## Name / Age / Position

Glenn Neal / 53 years young / Head of Design

## Please provide a brief description of your career prior to joining Ssangyong E&C.

As a Registered Architect in Australia, I have worked with Major Architectural Practices and Managed my own practice. A turning point in my career was while working in a major practice I realized control of design and communication is limited.

I once worked with an Architect who spent weeks designing a beautiful concrete bridge only to turn up on site and discover it was built in steel. I soon discovered while having my own practice that under Design and Build contracts we can work collectively to produce structures with a better outcome for all stakeholders.

My overseas experience includes working in Dubai and Qatar with tier one contractors on projects including Hotels, Mixed Use Developments, Stock Exchange, Dubai Airport Terminal 3, A University and Sports arena most of which were design and build projects.

## On Ssangyong E&C

### Please let us know how you came to work for Ssangyong E&C.

I was working when I received a call from an Employment

Agent who asked if I would like to work with Ssangyong E+C, of course I would accept the opportunity.

### Were you aware of Ssangyong E&C prior to joining the company?

I discovered Ssangyong, through research of main contractors who have a prominent presence in Dubai with quality work going back to the construction of one of Dubais most significant buildings, The Emirates Towers Hotel, the first significant building to be built in Dubai.

### What are the things you've realized after you began your employment with Ssangyong E&C?

What's good: Staff at Ssangyong are very polite and respectful to others and we currently have some very exciting projects under construction in Dubai and these projects provide great opportunities.

What needs to be improved: As a general statement, communication always needs to be improved in most businesses, everybody benefits from greater knowledge.

### What is your impression about your colleagues at Ssangyong E&C?

We recently had a Deep sea Fishing trip and well... We are not great at fishing.

## On Your Role & Responsibilities at Ssangyong E&C

### What has been the greatest challenge in your career at Ssangyong E&C?

The greatest challenge has been working with JV partners CCC and SP to carry-out Pre-contract work for the AED15billion Retail and Residential project to be developed at Dubai Creek Harbour.

This project is a combination of the worlds largest Retail precinct surrounded by 9 x 50 storey residential towers overlooking the Creek and new worlds tallest tower. In total around our development includes 2.6million m2 of built up area. Our work concluded with a 3 hour presentation to the client and Consultant team covering construction methodology, Logistics, Procurement, programming and even designing a labour camp for 30,000 labour.

Due to the size of the project we also included sub contractor involvement to make sure we could offer feedback from the market to the Designers and Client team.

### What was the most rewarding experience you've had at Ssangyong E&C?

completing the presentation and receiving commendation on the efforts culminating in months of work.

### Do you have a goal that you'd like to achieve with Ssangyong E&C?

Yes, Everybody has a goal, however at this stage I won't disclose it.

### Other

### How long have you been living in Dubai/Singapore? What are the positive and negative aspects about your life in Dubai/Singapore?



### Name / Age / Position

Mostafa Emad / 40 years young / Project manager

### Please provide a brief description of your career prior to joining Ssangyong E&C.

I am a civil engineer, with more than 18 years of field experience, out of them 14 years in UAE, during which I have worked in both local and multi-national organizations.

I have participated in many large-scale projects such as marina residence apartments in palm Jumeirah, interchange number 8 Shiekh Zayed road with Shimizu Corporation, ADNOC married staff accommodation in Ruwais with SYSTEM CONSTRUCT, and The PALM Retriet, Palm Jumeirah, With ANC.

I have earned my MBA, Project management stream, from University of Wollongong in Dubai UOWD in August 2014 with distinction, I am a PMP certified since 2008 in good stand, I have a B.Sc. in civil engineering, from Ain Shams University, Cairo, Egypt - class of 2000, and I have an IELTS with an average of 6.5.

### On Ssangyong E&C

### Please let us know how you came to work for Ssangyong E&C.

I applied to the position through LinkedIn.

### Were you aware of Ssangyong E&C prior to joining the company?

I have been living in the Middle east around 10 years following living in Australia. Many people ask why leave such a beautiful country such as Australia? And the reason is...for the opportunities offered to me and my family including 4 children to work, study and live in another country with different cultures outside of Australia. In addition, generally those who are willing to live outside of their own Country are seeking opportunities and work hard to realise their dreams. I would recommend working in another Country to most people.

### Please let us know if you have anything else to share.

I hope that I can contribute to Ssangyongs success and that I can add value to our service offered to our clients.

Yes.

### What are the things you've realized after you began your employment with Ssangyong E&C?

What's good: All what is expected from a multi-national organization in terms of system and internal processes.  
What needs to be improved: more adaption to the local market practices.

### What is your impression about your colleagues at Ssangyong E&C?

Professional, reliable and friendly.

### On Your Role & Responsibilities at Ssangyong E&C

### What has been the greatest challenge in your career at Ssangyong E&C?

Explaining the local market practices to my colleagues.

### What was the most rewarding experience you've had at Ssangyong E&C?

Team work.

### Do you have a goal that you'd like to achieve with Ssangyong E&C?

Serve for the rest of my career in Ssy and be able to grow.

### Other

### How long have you been living in Dubai/Singapore? What are the positive and negative aspects about your life in Dubai/Singapore?

Almost 14 years in Dubai, and the negative aspects are high cost of living and lack of work- life balance.

### Please let us know if you have anything else to share.

Wishing more success and growth to Ssangyong. 

# Global Staff SINGAPORE



## Name / Age / Position

T Suresh Kumar / 46 years young / Head of Corporate QEHS

## Please provide a brief description of your career prior to joining Ssangyong E&C.

I started working as an Inspector with the Singapore Ministry of Manpower's Occupational Safety Department for 7 years, carrying out enforcement of Safety & Health laws, conducting accident investigations, Safety & Health trainings etc. I subsequently joined the private sector, assuming various WSH functions across construction, manufacturing and Oil & Gas sectors. I took up the role of WSH Manager / Consultant / Auditor for several projects. I am currently the Corporate Head of QEHS for Ssangyong Engineering & Construction Co Ltd overseeing the QEHS aspects for all projects.

## On Ssangyong E&C

### Please let us know how you came to work for Ssangyong E&C.

I was head-hunted by a recruitment agency who sent my profile to Ssangyong E & C. I was very keen looking for Leadership roles in Safety, Health & Environmental management. So I seized the opportunity when an offer was made and am very pleased working for Ssangyong.

### Were you aware of Ssangyong E&C prior to joining the company?

Yes, I was aware of Ssangyong E&C as an established and renowned leader in the construction sector.

### What are the things you've realized after you began your employment with Ssangyong E&C?

What's good: Supportive Management and Opportunity to work Independently.

What needs to be improved: Communications and Team Bonding sessions can be further enhanced.

### What is your impression about your colleagues at Ssangyong E&C?

Our Colleagues are multi-national and it helps to keep the company vibrant, multi-cultural and racial. We get along very well and we have good team work amongst us.

## On Your Role & Responsibilities at Ssangyong E&C

### What has been the greatest challenge in your career at Ssangyong E&C?

Initially when I joined, we were facing some crisis on safety and health front. Our company image with Singapore's Ministry of Manpower which enforces Safety & Health was not good as we had received fines and demerit points. I had to lead the Corporate Safety dept and steer all projects towards raising Safety and Health standards. I had to standardize procedures across all sites and train staff to re-inforce the importance of Safety & Health. Also, changing the mindsets of staff and employees was not an easy feat. But, we work hard and achieved our goals. This was a challenging experience for me.

### What was the most rewarding experience you've had at Ssangyong E&C?

One of the most rewarding experience for me is being instrumental in raising the safety standards of the company. Our company is now known for its best standards in safety, health and environment. We have clinched numerous awards both locally and overseas each year without fail and have been invited to speak in several safety forums sharing our best practices to other contractors.

### Do you have a goal that you'd like to achieve with Ssangyong E&C?

To bring Ssangyong E & C to even higher standards in Safety, Health and Environment, and ensure zero accident at all our worksites.

## Other

**How long have you been living in Dubai/Singapore? What are the positive and negative aspects about your life in Dubai/Singapore?**

I am a Singaporean by birth and lived here all my life. Singapore is a very clean, efficient and multi-racial and multi-cultural country. I like the freedom, stability that the country

offers. The country also subscribes to meritocracy. The negative aspects, however is the cost of living which is high.

**Please let us know if you have anything else to share.**

At the personal level, it is a great feeling trying to ensure that all our sites are safe and healthy for everyone and everyone get to go home safely after work. This is what satisfies me most and truly rewarding for me.



### **Name / Age / Position**

Leong Kwok Choy /  
55 years young /  
Construction General  
Manager

**Please provide a brief description of your career prior to joining Ssangyong E&C.**

I started working in construction field at the age of 20 and presently

having more than 30 years of experience in building and civil construction.

I have involved in numerous condominium and ramp-up warehouse projects, 1 hotel project – MBS and hospital project at Connexion / Farrer Park Hospital Project for Samsung. Prior to Forest Wood Project, I was working for a concrete specialist in concrete flooring - CoGri Asia Pacific Pte Ltd for Super Flat floor with minimum tolerance of 1.6mm to 2.2mm and concrete floor repair.

## On Ssangyong E&C

**Please let us know how you came to work for Ssangyong E&C.**

I started working for SsangYong at Sentosa Island – Ocean Front Condominium Project as a Project Manager for a RC Subcon and move on to be SsangYong (Plant Division) as QA/QC Manager at Jurong Island – Singapore Parallel Train Project for Exxon Mobil and transferred to MBS Project as a Construction Manager at Tower 2.

**Were you aware of Ssangyong E&C prior to joining the company?**

Yes, I do know about SsangYong from a friend who had experience working in KK Hospital in Singapore.

**What are the things you've realized after you began your employment with Ssangyong E&C?**

What's good: I have acquired a lot of construction knowledge while under SsangYong's employment and had built up my confident level and equipped myself for more challenges in my career

What needs to be improved: Personally, I believed SsangYong

needs to centralized all resources example: Design and Engineering Dept/Team to be stationed back in Singapore Branch Office so as to be able to operate a few projects concurrently and enable collect all data(minimized overhead and operational cost) and leaving Construction Team at the frontline(site). That will keep SsangYong competitiveness with other local/foreign contractors and builders.

**What is your impression about your colleagues at Ssangyong E&C?**

All department working separately without the sense of urgency nor belonging.

## On Your Role & Responsibilities at Ssangyong E&C

**What has been the greatest challenge in your career at Ssangyong E&C?**

No continuity in Project and maintaining good staffs, as most of the staffs are inexperienced resulting to communication with sub-contractor.

**What was the most rewarding experience you've had at Ssangyong E&C?**

Recognition by my immediate Superior for my capabilities in organizing, planning and execution of projects in Jurong Island, MBS and presently in Forest Woods.

**Do you have a goal that you'd like to achieve with Ssangyong E&C?**

Possibility to run 2 or 3 projects concurrently as a Snr. Project Manager locally or regional.

## Other

**How long have you been living in Dubai/Singapore? What are the positive and negative aspects about your life in Dubai/Singapore?**

No comments, as I only work within Singapore for SsangYong, but around the region, experience working in Malaysia, Indonesia and Thailand only.

**Please let us know if you have anything else to share.**

